

## Committee seeks to minimize layoffs of academic staff

The first people to know when teachers face layoffs — even before affected staff — are members of the College Employment Stability Committee.

The six people on the joint union-management committee then study the situation and explore alternatives to job losses.

"We all have the same goal — to minimize displacement," says Committee co-chair Tom Tomassi.

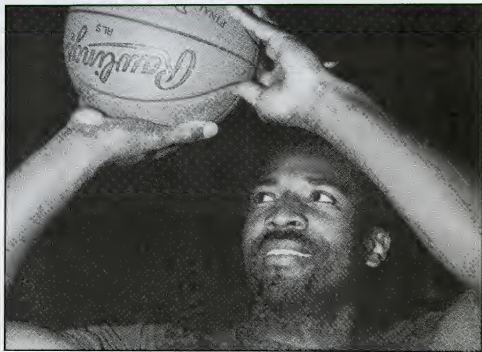
Since its establishment in the fall of 1989, the committee has looked at several cases and has been able to recommend strategies to the college. Some staff whose jobs were in jeopardy have found work in other parts of the college, others were "bridged" with benefits to retirement, and one person is being retrained to work in a growing field.

To pay for the retraining, the committee spent part of a \$30,000 employment stability fund made up of annual contributions from academic staff members.

The committee, whose confidential activities are mandated by the academic collective agreement, wants to establish an early warning system for potential layoffs, says Human Resources Director Sally Layton, who co-chairs the committee with Tomassi. Members will meet with academic deans to try and anticipate areas where teaching and other academic jobs may become redundant. Given time, staff in those areas can often be retrained for other jobs, she says.

"I hope we will be able to catch the majority of problems before they occur."

Committee members include Tomassi, Amy Thornton and Peter Chiasson from Ontario Public Service Employees Union Local 556, which represents academic employees of the college, and Layton, Administration Vice-President Jim Turner, and Executive Dean Martin Kerman from college management.



George Brown business student Kevin Taylor, who was top scorer in Ontario college basketball play this year, lines up a practice shot.

## Business student is top basketball scorer

When Kevin Taylor wanted to learn how to play basketball in Grade 10, he was shunned by more experienced players.

"I watched a couple of guys in the gym but they wouldn't let me play, so I practised on my own."

That practice paid off big this year as the six-foot three-inch George Brown business student won the Ontario Colleges Athletic Association scoring title, and was one of two Ontario players named to the All Canada team.

Taylor, who is 26, averaged just under 30 points per game in 15-game regular season play for a total of 433 points — almost 100 points more than his nearest rival for the top spot.

That success on the court was obvious to coaches of opposing teams, who sometimes assigned two players to check Taylor, and sometimes tried to recruit him away from George Brown.

Taylor's heroic efforts — including a 40-point game against Algonquin College — weren't enough to save the team from frequent defeat. George Brown finished the season in second-

last place with three wins and 16 losses.

What lies ahead for Taylor, and what he calls his "God-given talent" for making baskets? The possibility of a scholarship to an American college, and a try-out for the provincial team.

## Five students vying for seat on the Board

A record number of students are vying for a seat on the Board of Governors. Five names will be on the ballot when more than 15,000 full-time and continuing education students go to the polls on April 9.

Candidates are Accounting students Ruth Caprietta and Kirkley Elliott, Property Management student Angela Griffith-Ariwode, Allied Health student John Ioannou, and Community Worker student Joanne Mastrotucci.

The winner of the election will sit as student representative on the Board, replacing Community Services student Edward Smith.

## Events

**April 1 - First Annual Textbook Fair.** St. James Campus atrium, 9:30 a.m. - 2:30 p.m. Representatives from large and small publishing companies will be on hand to display their new offerings.

**April 6 - Women's Safety Committee meeting.** 9 a.m., boardroom, 500 MacPherson Ave. All welcome.

**April 7 - Board of Governors meeting.** 5 p.m., 500 MacPherson Ave., boardroom. To attend, call Jeanette Cairns at 944-4472.

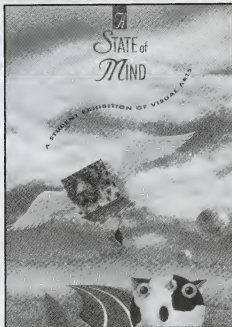
- Dr. Bernard Shapiro, Deputy Minister of Colleges and Universities, will be in St. James room 128, from 2 p.m. to 5 p.m. to hear responses to the provincial government's initiatives in the area of standards, accreditation and prior learning assessment.

**April 9 - Voting day for election of a student representative to the college's Board of Governors.** All part-time and full-time students enrolled in the college at the time of the election are eligible to vote. Five full-time students have been nominated. Polls are open from 11 a.m. to 7:30 p.m.

- Varsity athletic banquet, Plumer's Dining Room, School of Hospitality, 300 Adelaide St. E., at 6:30 p.m. Tickets are \$10 for athletes and \$15 for guests before March 27. After March 27, all tickets are \$20 per person. For information, call the Athletics Department at your campus.

**April 13 - College-wide bench press and wrist wrestling power competition.** Weigh-in from 10 a.m. to 2:30 p.m. Competition from 3 to 7 p.m. Entry fee \$5 for one competition, \$7 for both. Registration deadline is April 10 at the campus athletic offices. For more information call the Athletics Department.

- *A State of Mind* design exhibition featuring the best work of graduating George Brown Graphic Design students, Toronto City Hall Rotunda, Queen St. W. Today from noon to 5:30 p.m., April 14 and 15 from 9:30 a.m. to 5:30 p.m. and April 16 from 9:30 to noon. Free. All staff and students are welcome to attend. See poster illustration on this page.



**SURREAL DESIGN - A panel of college staff and working designers chose this surreal landscape by third-year Graphic Design student Kan Wing Cheong as the poster to advertise this year's graduate show at Toronto City Hall (see April 13 calendar item). The poster illustration will also be used on bus shelters to advertise the show.**

**April 10 - 25 - George Brown Theatre School presents a short repertory season featuring two plays.** William Shakespeare's *The Winter's Tale* and Michael Frayn's farce, *Wild Honey*, will be performed on alternate evenings at the DuMaurier Theatre, 231 Queen's Quay W. at York St., Harbourfront. For tickets, information, or group rates, call 867-2167.

**April 16 - College Council meeting.** 8:45 - 11 a.m., 300 Adelaide St. E., room 310. All are welcome to attend.

**April 24 - Staff Awards of Excellence ceremony and reception for winners and all nominees.** Plumer's Dining Room, 300 Adelaide St. E. from 3 p.m. to 5 p.m.

**Upcoming - June 25 - George Brown College golf tournament.** Glen Eagles Golf Club, north of Bolton, Ont. Cost is \$65 per person, including green fees, dinner, and prizes. A limited amount of bus transportation is also available. For more information call Tom Tomassi at 944-4349 or 968-2155.

## City College News to get new readers, and editorial board

Starting in September, college staff won't be alone in flipping through *City College News*. They'll be joined by as many as 20,000 students.

For the first time since the monthly newsletter was started in 1983, it will be distributed to students in an effort to increase communication among all college groups.

"It will be a community newspaper for everyone in the college; one that reflects the importance of all groups at George Brown," says Communications Manager Jill Holroyd.

The newsletter will be placed in boxes at the entrances of all campus buildings, where it can be picked up by staff and students alike.

Currently, about 3,500 copies of *City College News* are distributed to full-time and part-time staff, as well as some program advisory committee members, and local politicians.

The content of the publication will probably change to reflect an expanded readership, with more space devoted to news for, and about, students, Holroyd says.

The contents and mandate of the new publication will be decided by a soon-to-be-established, six-person editorial board with representatives from staff and student groups.

Both full-time and continuing education student representatives will sit on the board, as well as support staff, academic staff and administrative representatives.

Board members will be chosen in the next few weeks from among people who respond to posted advertisements for the openings, Holroyd says.

"The editorial board will play a key role in making sure that this publication meets the needs of our internal community," she says.

The board will also ensure compliance with a new internal communications policy which will be presented to the Board of Governors for approval in the near future.

Content decisions for the newsletter are currently made by staff of the Communications Department, which is part of the Continuing Education and Marketing Division, in consultation with staff in the President's Office.

# Study to reveal desire, potential for student centre

A study is underway to find out if full-time George Brown students want a student centre — and if they're willing to pay for it.

About 900 students will be asked in the next two weeks about the services and facilities they want at college, and how they should be organized.

If most people are happy with the current situation at George Brown campuses, the College Council-sponsored study will end there.

If they want more, the study will explore the potential for creating a student centre at the college.

A student centre, which can be a free-standing structure or part of an existing building, is usually a combination of services such as counselling, offices for student clubs and organizations, and recreational facilities such as lounges and pubs.

According to Audrey Jacob, Senior Associate at IBI consultants which is conducting the \$20,000 study, the willingness of students to spend part of their student activity fee to finance a student centre is critical.

"If they're not willing to contribute financially then there won't be a student centre."

Student centres exist at Seneca, Mohawk, Humber and Sheridan colleges, and one is planned for construction at the Progress Campus of Centennial College in Scarborough.

The colleges themselves, which value student centres as an aid to recruitment, sometimes match student contributions to get them up and running, Jacob says.

In addition to student or college contributions, student centres create revenue by renting space to services such as banks or hair salons, and operating other facilities such as pinball games.

"The games room is one of the biggest money-makers for a student centre," says Jacob.

The proximity of colleges to facilities that students need also affects the need for a centre on campus, she says.

The issue of a student centre was raised several months ago at College Council, which discussed the issue before recommending a formal study be carried out.



This illustration by fashion student Kin Wah Tsui, which includes cut-up magazine type to show the shading and drape of fabric, was featured in a recent issue of *Style Magazine* following a national student contest.

## Student wins national illustration contest

Kin Wah Tsui is right in style — literally.

The George Brown fashion graduate's drawings appeared recently in the annual Buyer's Guide of *Style Magazine*, a national fashion industry trade publication.

Style editors picked his unique illustration technique, which combines drawing and carefully cut magazine type, as the winning entry in their first annual Canada-wide student illustration contest that attracted more than 70 entries.

His illustrations were featured on the cover and inside pages of the glossy magazine.

Tsui graduated from the college's two-year Creative Fashion Design program in May, 1991 and immediately got busy creating 10 designs and a cover design for the fashion publication.

His designs feature black-and-white type cuttings from newspapers and magazines that are used with ink

sketches. The pieces are cut according to the angle of the printed copy — as if it were a striped design — to match the appropriate angle of the "fabric."

It took about a month for Tsui to complete artboards for all of the *Style* illustrations. He had to produce designs illustrating fashion accessories, sportswear, shirts, coats and suits, dresses, leather, undergarments, jeanswear, knitwear, active clothes and swimwear.

A graduate of Monarch Park College Institute, Tsui started out taking part-time sewing courses in the evenings at George Brown. He discovered he had a knack for it, so he enrolled full-time.

"I like George Brown College," he says. "The teachers are great, and I loved the fashion design course."

Tsui hopes the exposure in *Style* will help launch a career. "I'm really happy because now I have some working experience." He also was given a \$500 honorarium for winning the contest.